

## Notice of Organizational Revision

ADEKA CORPORATION (President and Chief Executive Officer: Hidetaka Shirozume, hereafter “ADEKA”) announced today that it will make the following organizational changes effective April 1, 2024.

### 1. Details of the revision

The Kashima Plant (including the Kashima Plant-West) under the Production Division will be reorganized into the Kashima Chemicals Plant and the Kashima Foods plant.

Details of the organizational structure are described in the Appendix Organizational Structure Reorganization Chart.

### 2. Purpose of the revision

The Kashima Plant began operations in 1970 and has contributed to the growth of the ADEKA Group as our main plant, which is responsible for the production of chemicals and food products. Chemicals and food products have different business characteristics, and in recent years, the social and economic environment surrounding them has been changing rapidly, and the demands from the market and customers are increasing, and the level of demand is also increasing. We will establish an independent organizational structure (two plants) that can respond quickly to such requests, improve profitability and develop technical human resources suitable for each business through prompt decision-making, and work to create social and economic value.

### 3. Implementation date

Effective April 1, 2024

### 4. Reference (Facility overview of the current Kashima Plant)

	Kashima Plant	Kashima Plant-West
<b>Commencement of operations</b>	1970	1990
<b>Address/ Lot Area</b>	Touwada 29, Kamisu-shi, Ibaraki /186,612m <sup>2</sup>	Higashi-Fukashiba 5, Kamisu-shi, Ibaraki /101,000m <sup>2</sup>
<b>Manufactured items</b>	<b>Chemicals Div.</b> : Semiconductor Materials, Etching Materials, etc. <b>Food Div.</b> : Edible Oils, Margarine, Shortening, etc.	<b>Chemicals Div.</b> : Metal Soaps, developers, etc. <b>Food Div.</b> : Whipped cream, filling cream, etc.

#### ■ Contacts

ADEKA CORPORATION

Publicity & Administration group , Legal Affairs & Publicity Department

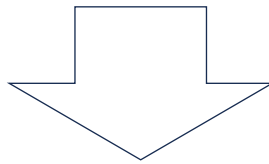
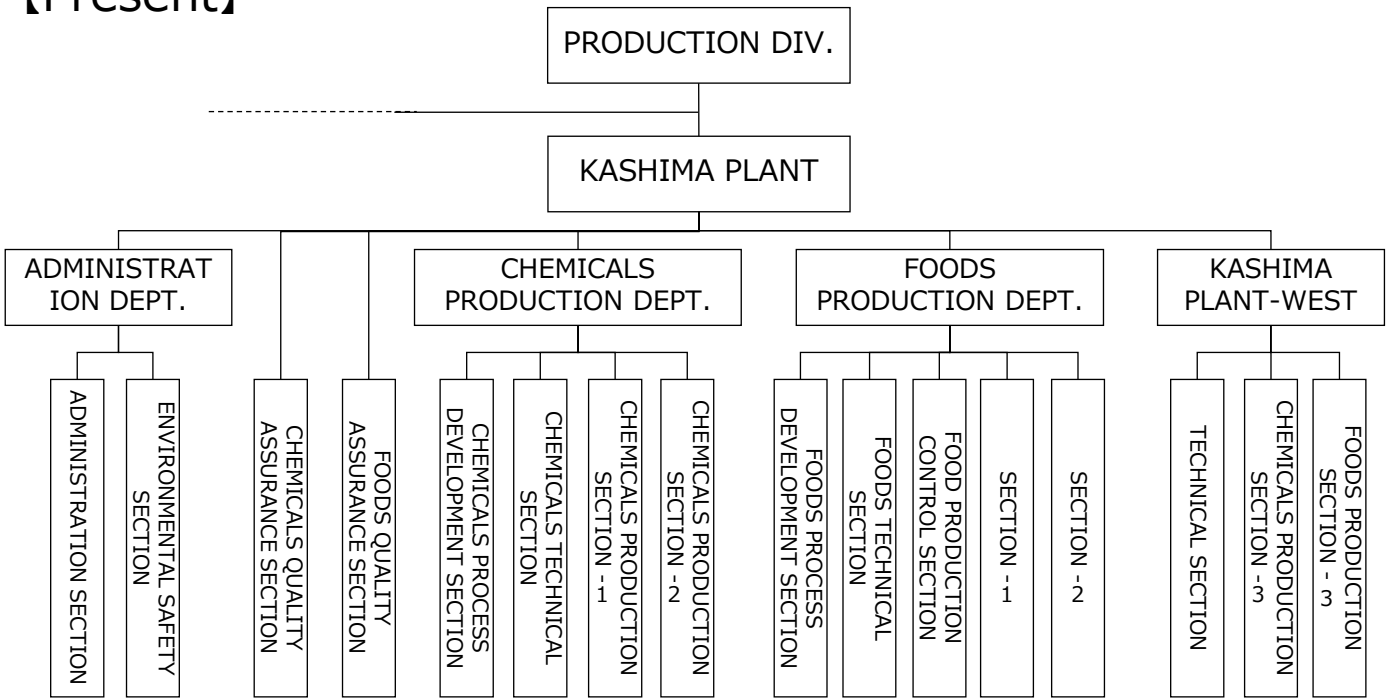
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# Organizational Structure Reorganization Chart

Effective Apr. 1, 2024

**【Present】**



**【Revision】**

