Briefing on Financial Results and on Progress of *ADX 2023*

For the Fiscal Year Ended Mar. 31, 2022

Jun. 7, 2022

TSE 4401



FY2021

April 1, 2021 - March 31, 2022

President and Chief Executive Officer Hidetaka Shirozume

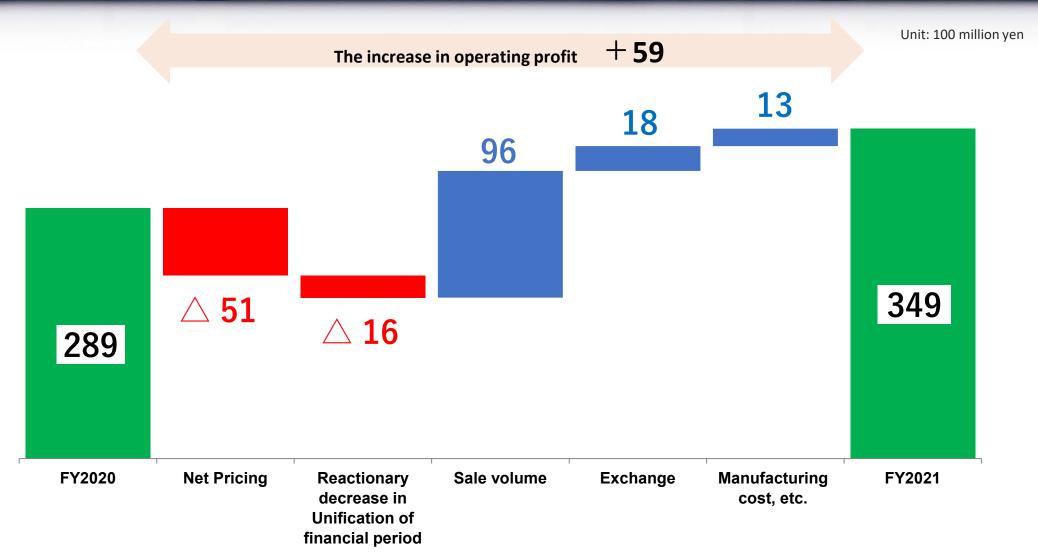
Contents

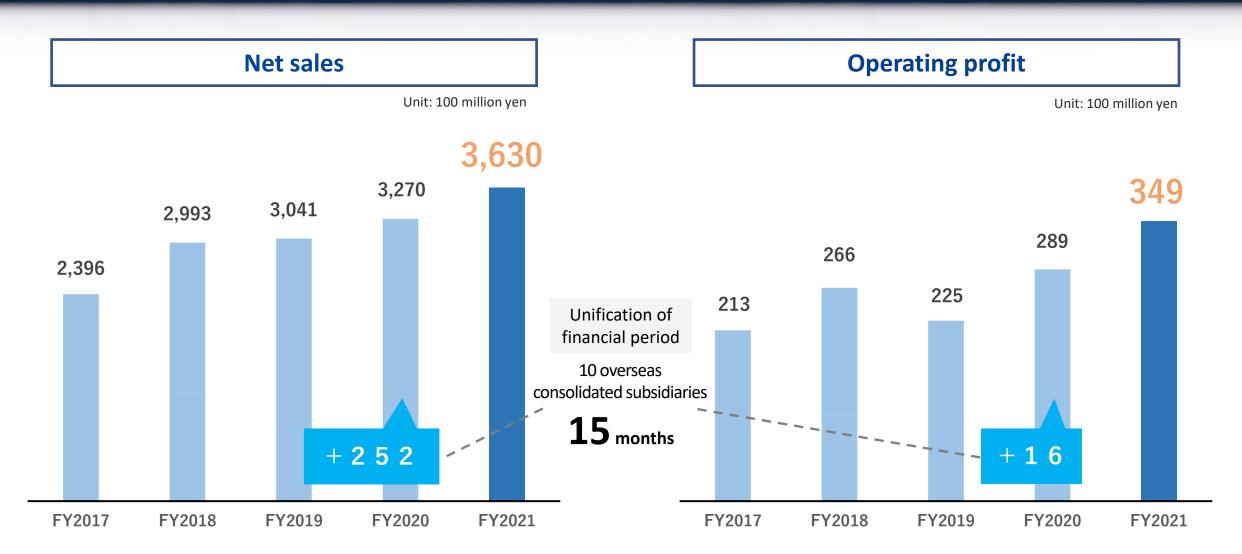
| L. | FY2021 | Consolidated | Results | • • • | · F | PE |
|----|--------|---------------------|---------|-------|-----|----|
|----|--------|---------------------|---------|-------|-----|----|

1. FY2021 Consolidated Results

Unit: 100 million yen

| | FY2020 | FY2021 | Amounts | Rate (%) |
|---|---------|-----------------------|---------|----------|
| Sales | 3,270 | New record high 3,630 | 359 | 11.0 |
| Operating profit | 289 | New record high | 59 | 20.5 |
| Current profit | 292 | New record high | 64 | 22.2 |
| Profit attributable to owners of parent | 164 | New record high 237 | 73 | 44.6 |
| Net profit per share (yen/share) | ¥ 159.0 | ¥ 230.2 | ¥ 71.2 | |



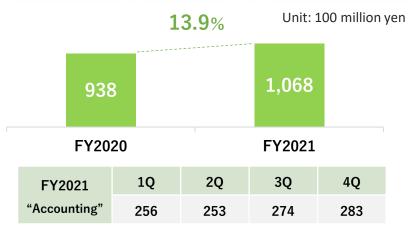


Unit: 100 million yen

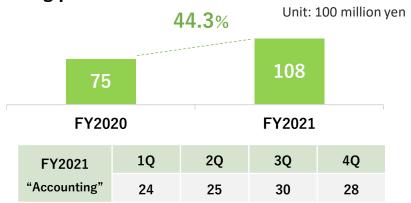
| | FY2020 | FY2021 | Amounts | Rate (%) |
|------------------------------|------------|------------|---------|----------|
| Sales | 3,270 | 3,630 | 359 | 11.0 |
| Chemicals | 1,758 | 2,001 | 242 | 13.8 |
| Polymer Additives | 938 | 1,068 | 130 | 13.9 |
| Electronics and IT materials | 297 | 364 | 67 | 22.7 |
| Functional chemicals | <i>522</i> | 567 | 44 | 8.6 |
| Food products | 700 | 733 | 32 | 4.7 |
| Life Science | 714 | 818 | 104 | 14.6 |
| Other | 97 | 76 | △ 20 | △ 21.1 |
| Operating profit | 289 | 349 | 59 | 20.5 |
| Chemicals | 203 | 293 | 89 | 44.2 |
| Polymer Additives | <i>75</i> | 108 | 33 | 44.3 |
| Electronics and IT materials | 76 | 119 | 42 | 55.8 |
| Functional chemicals | 52 | 66 | 14 | 27.1 |
| Food products | 13 | A 6 | △ 20 | _ |
| Life Science | 60 | 56 | △ 3 | △ 5.7 |
| Other | 11 | 5 | △ 6 | △ 52.2 |

Chemicals "Polymer additives"

Sales



♦ Operating profit



Note: Figures are expressed in units of 100 million yen and have been rounded off.

Main factor (YoY)

- Orders for flame retardants increased in EV-related applications and sales of automobile-related products also grew YoY.
- Expansion of sales of environmentally friendly heavy metal-free stabilizers owing to a tightening of environmental regulations in Southeast Asia.
 - **♦** Automobile

steady Nucleating Agents

growth

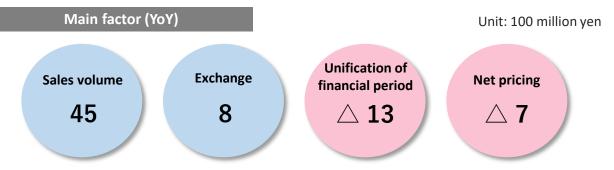
Flame retardants, Light Stabilizers

- Building material
 - strong PVC Stabilizers, heavy-metal-free stabilizers
- ◆ Food packaging, Medical use

steady Clarifying Agents

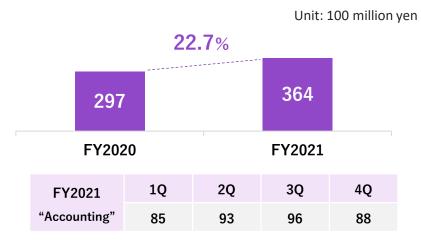
◆ All plastic products

strong Antioxidants

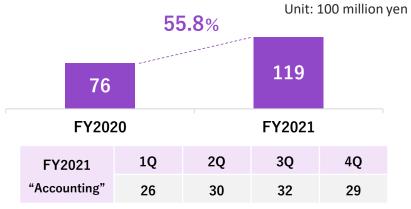


Chemicals "Electronics and IT materials"

Sales



♦ Operating profit



Note: Figures are expressed in units of 100 million yen and have been rounded off.

Main factor (YoY)

- Favorable sales of High-k materials for cutting-edge DRAM against a background of the acceleration of 5G communications and IoT.
- High-level production of panels and strong sales of all display-related materials, although consumption as a result of people staying at home, for products such as TVs, has run its course.

Semiconductor

Photoacid generator used for semiconductor lithography
strong
New products for advanced DRAM (High-k materials)
Products for NAND

Display

Photo(Light) Curing Resins for Optical film

Photoinitiator for color filter

Etchants for Display

Main factor (YoY)

Sales volume

32

Manufacturing cost

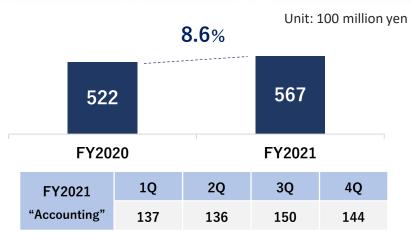
5

Exchange

Unit: 100 million yen

Chemicals "Functional chemicals"

Sales



Operating profit

Unit: 100 million yen

11

27.1% 66 52 FY2020 FY2021 4Q 1Q 2Q 3Q FY2021 "Accounting"

16

18

Note: Figures are expressed in units of 100 million yen and have been rounded off.

19

Main factor (YoY)

- Sales of epoxy resin adhesives increased in applications involving the adhesion of vehicle electronic components. Sales of automobile-related products increased YoY.
- Sales of environmentally friendly reactive emulsifiers for construction paints and adhesive resin are strong both domestically and internationally.
- **Automobile**

Lubricant additive for engine oil, strong Special-type epoxy resins, epoxy resin adhesives

- **Architectural coatings and food packaging labels** strong Reactive emulsifier for water-based adhesive resin
- Chemicals for general industrial use

steady Polypropylene glycol

Cosmetics

Surfactants weak

Main factor (YoY)

Unit: 100 million yen

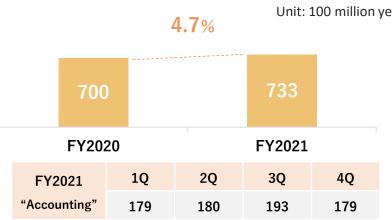
Manufacturing Sales volume cost 18 6

Net pricing

 \triangle 8

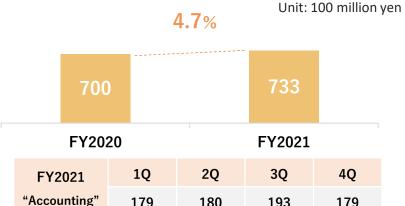
Food Products

Sales



Operating profit

Unit: 100 million yen



Main factor (YoY)

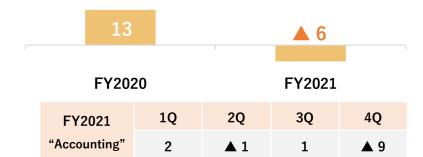
- The measures to control the flow of people in Asian nations caused our overseas sales to slump. Despite this, sales of margarines and shortening have done well, partly because of price revisions and recovery of pastries demand in Japan.
- Expansion of sales of the "Marvelous" series, which contributes to reducing food loss.
- Bread, confectionery

Margarines, shortening, fillings steady

growth Functional Margarine for kneading "Marvelous"

Western confectionery, dessert

strong Whipping cream

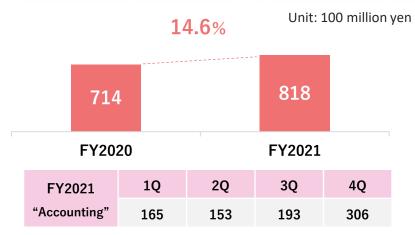


Note: Figures are expressed in units of 100 million yen and have been rounded off.

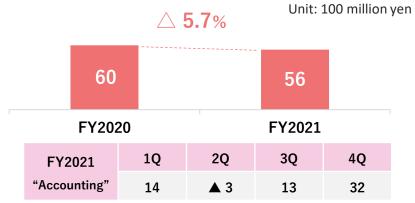
Main factor (YoY) Unit: 100 million yen Manufacturing **Net pricing** Sales volume cost △ 34 **△ 2 15**

Life Science "NIHON NOHYAKU"

Sales



♦ Operating profit



Note: Figures are expressed in units of 100 million yen and have been rounded off.

Main factor (YoY)

- Sales in Japan were higher than in the previous fiscal year. This is due chiefly to the start of domestic sales of Corteva's products.
- Topical antifungal agent Luliconazole did not sell well because fewer patients visited hospitals due to COVID-19.
- Agrochemicals

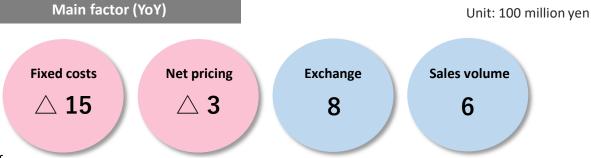
steady JAPAN

strong AMERICAS, EUROPE, ASIA

Pharmaceuticals, others

weak

Field of Nail Athlete's foot Topical antifungal agent *Luliconazole*



2. FY2022 Consolidated Forecasts

Global economy and business impact

World economy

The recovery from the COVID pandemic continues.

The pressure comes from the slowing of the U.S. and Chinese economies and continuing inflation.

| | | Marke | t trend | |
|--------------|---|----------------------|----------------------|---|
| Segment | Market | FY2021 YoY | FY2022 YoY | Impact on business |
| | Automobile | UP | | Polymer additives (Additives, Plasticizers, PVC Stabilizers) |
| | Building material | | | Functional chemicals (Lubricant Additives, Special Type Epoxy Resins, Painting materials, Industrial Agents) |
| Chemicals | Electronic device | | À | Electronics & IT materials (Semiconductor materials, Photoacid generator, Photo(Light) Curing Resins, Photoinitiator) |
| | Cosmetics | FLAT | | Functional chemicals (Cosmetic ingredients, Industrial agents) |
| | Hand wash, Disinfectant | DOWN | | Functional chemicals (Surfactants) |
| Food | Mass merchants, CVS (Breads, sweets and desserts) | | • | Food Droducts (c |
| Food | Tourism, Restaurant industry (Souvenir sweets) | • | | Food Products (Margarines, shortening, fillings, etc.) |
| Life Science | Agriculture | | | Agrochemicals (Insecticide, fungicide, herbicide) |

FY2022 Consolidated Forecasts 1

| | FY2022 | | | FV2024 | | |
|---|-------------------|-------------------|-----------------------|--------------------|----------|----------|
| | 1H (Forecasts) | 2H (Forecasts) | FY2022 (Forecasts) | FY2021 Results | Amounts | Rate (%) |
| Sales | 1,930 | 2,130 | 4,060 | 3,630 | 429 | 11.8 |
| Operating profit | 156 | 214 | 370 | 349 | 20 | 5.9 |
| Current profit | 156 | 213 | 369 | 357 | 11 | 3.2 |
| Profit attributable to owners of parent | 98 | 122 | * 1 220 | * ² 237 | △ 17 | △ 7.3 |
| Net profit per share | ¥ 05 1 | ¥ 110 / | ¥ 212 6 | ¥ 220 2 | ¥ ^ 16 6 | |

Unit: 100 million yen

| Net profit per share - yen/share - | ¥ 95.1 | ¥ 118.4 | ¥ 213.6 | ¥ 230.2 | ¥ △ 16.6 |
|------------------------------------|--------|---------|---------|---------|----------|
| Dividend- yen/share - | ¥ 35 | ¥ 35 | ¥ 70 | ¥ 70 | ¥ 0 |

| | | FY2022 Assumption |
|---------------|------|-------------------|
| Evehance rate | ¥/\$ | 114.00 |
| Exchange rate | ¥∕€ | 130.00 |
| Naphtha | ¥/KL | 57,000 |

| FY2021 Results | | |
|----------------|--------|--|
| | 112.42 | |
| | 130.55 | |
| | 56,625 | |

^{*1 :} The impact of tax and tax effect adjustment are taken into consideration.

^{*2 :} Gains on sale of real estate at consolidated subsidiaries: including a surplus of 1.5 billion yen

FY2021 Consolidated Forecasts 2

Negative factors

COVID-19

Impact of China's zero-COVID strategy

Deteriorating situation in Ukraine

Sharp increase of raw materials prices

Polymer additives

Functional chemicals

Food Products

Stagnation of logistics puts limitations on supply

The impact on production is a concern









Positive factors

Sales growth of highly competitive products

Growing needs for a reduction of the environmental impact and the spread of EVs

Automobile

Functional chemicals

Lubricant Additives

Polymer additives

Nucleating Agents, Flame retardants

Semiconductor

The use of 5G communication technologies to upgrade and expand digital infrastructure

Electronics and IT materials

High-k materials, Photoacid generator

Agriculture

Food

Launch of a new product (JAPAN)

Food Products

A New Brand of Plant-Based Foods "Deli-PLANTS series"

Sales start from Apr. 2022

Launch of a new product (INDIA)

Life Science

A new rice insecticide "Orchestra 105C"

Schedule
Sales start from
Jun. 2022

FY2022 Consolidated Forecasts- By segment -

Unit: 100 million yen

| | 1H(Forecasts) (a) | 2H(Forecasts) (b) | FY2022 (a)+(b) | FY2021 Results (c) | Amounts (a)+(b)-(c) | Rate(%) |
|------------------------------|-------------------|----------------------|-------------------|-----------------------|------------------------|---------------|
| Sales | 1,930 | 2,130 | 4,060 | 3,630 | 429 | 11.8 |
| Chemicals | 1,110 | 1,137 | 2,247 | 2,001 | 245 | 12.3 |
| Polymer Additives | 590 | 603 | 1,193 | 1,068 | 124 | 11.6 |
| Electronics and IT materials | 200 | 222 | 422 | 364 | 57 | 15.8 |
| Functional chemicals | 320 | 312 | 632 | 567 | 64 | 11.3 |
| Food products | 405 | 432 | 837 | 733 | 103 | 14.1 |
| Life Science | 390 | 523 | 913 | 818 | 94 | 11.5 |
| Other | 25 | 38 | 63 | 76 | △ 13 | △ 17.9 |
| Operating profit | 156 | 214 | 370 | 349 | 20 | 5.9 |
| Chemicals | 139 | 158 | 297 | 293 | 3 | 1.2 |
| Polymer Additives | 47 | 48 | 95 | 108 | <i>△ 13</i> | △ <i>12.3</i> |
| Electronics and IT materials | 60 | 76 | 136 | 119 | 16 | 14.3 |
| Functional chemicals | 32 | 34 | 66 | 66 | △ <i>0</i> | △ 0.2 |
| Food products | 2 | 8 | 10 | A 6 | 16 | _ |
| Life Science | 15 | 44 | 59 | 56 | 2 | 3.6 |
| Other | 0 | 4 | 4 | 5 | △ 1 | △ 29.9 |

ADX 2023

Based on our comprehensive consideration of appropriate shareholder returns, maintaining stable dividends as our policy.

Dividend payout ratio maintained More than 30%

| | 2nd quarter- end | Year-end | Total | YoY | Dividend payout ratio (%) |
|---------------------------------|---------------------|----------|-------|------|---------------------------------|
| FY2022 forecasts * 2022/5/13 | ¥ 35 | ¥ 35 | ¥ 70 | ¥ 0 | 32.8 |
| FY2021 results | ¥ 28 | ¥ 42 | ¥ 70 | ¥ 22 | 30.4 |

Place importance on both the "rate" and "amount" of dividends and seek to continue increasing dividends through performance improvements.

Topics

May 23, 2022

Announced the discontinuation (abolition) of takeover defense measures

Shareholders' views

Recent trends of anti-takeover measures

Changes in the surrounding business environment

Abolished

The term expires without an extension at the 160th Ordinary General shareholders' meeting in Jun., 2022.

May 10, 2022

Announced the disbandment of a joint venture, KANTO SODIUM SILICATE GLASS CO., LTD.

KANTO SODIUM SILICATE GLASS CO., LTD.

Production and sale of sodium silicate glass, colloidal silica, etc.

Feb., 2021 Three investing companies* reached an agreement on the disbandment.

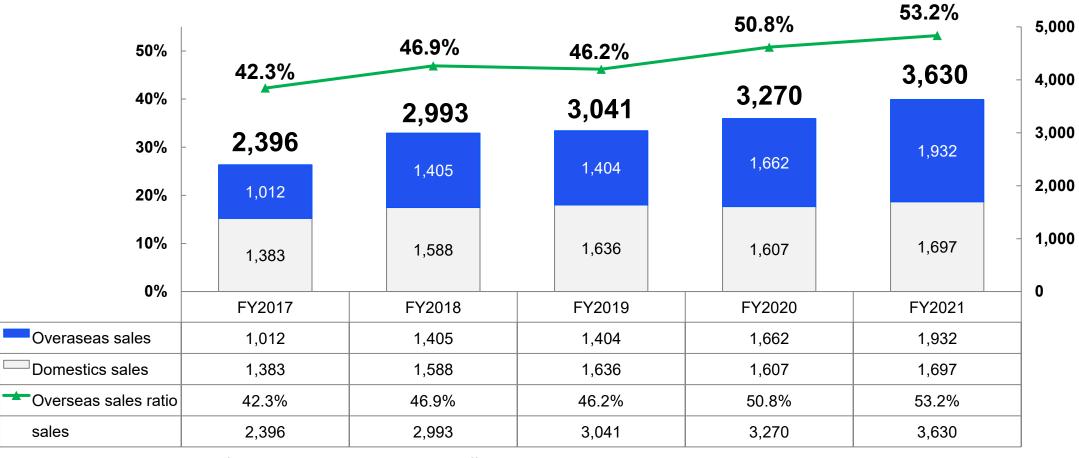
Apr., 2022 The disposal of assets and liabilities was completed.

Aug., 2022 Completion of liquidation (scheduled)

^{*} ADEKA, NIPPON CHEMICAL INDUSTRIAL, FUJI CHEMICAL

Overseas Sales - For reference -

Unit: 100 million yen



3. Progress of MTMP ADX 2023

Outline of MTMP ADX 2023

Fundamental policy

Transform the management foundation to be compatible with the new social environment, aiming to achieve sustainable growth with an emphasis on profitability.

Contributing to a sustainable future and affluent lifestyles

improving corporate value

Social value

Economic value

Non-financial

Financial

Co-creation of social value and profit

Initiatives addressing CSR Priority Issues

- Environmental protection
- Making better use of human resources
- · Strengthening governance

Contributing to the achievement of the SDGs through business activities

· Supply eco-friendly products

Transformation from the previous Mid-Term Management Plan

Business expansion

- Provision of strategic product lineup
- · Provision of AIV* products
- * AIV : ADEKA Innovative

Key Strategies Reinforcing Achieving sustainable **Transforming** growth with new domains **Group management** the earnings structure Foundation DX Human resource Development of global human resources and implementation of talent management

* AIV: ADEKA Innovative Value (Creating value that meets society's expectations)

Management Indexes and 1st year of Performance

| | | FY2021 Results 1st year of ADX 2023 | FY2023 Target Final-year of ADX 2023 |
|--------------------------|------------------|--------------------------------------|--------------------------------------|
| The Financial | Operating profit | 34.9 billion yen | 35 billion yen |
| Indicators | R O E | 9.9% | 9% |
| Capita | linvestment | 14.6 billion yen/Year | 50 billion yen/3 years |
| Dividen | d Payout Ratio | 30.4 % | 30% or higher |
| Annual dividend forecast | | 70 yen/share *Results | |

The figures are being examined in detail for the review of the business plan.

ADEKA will be published around the time the financial results for the 1Q of FY2022 are announced.

Progress Versus Operating Profit Target - By segment -

【Exchange】
107yen/US\$
119yen/€

FY2023 Target
Final-year of ADX 2023

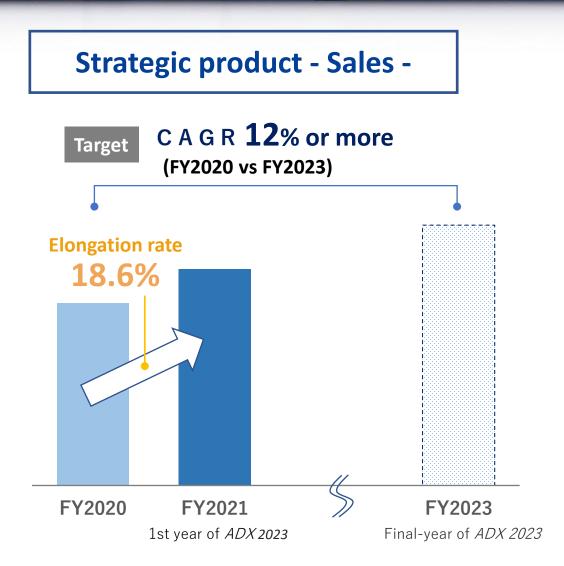
| 119yen/€ | Final-year of | ADX 2023 |
|------------------------------|-----------------------|----------|
| Operating profit | Management Indexes | 350 |
| Chemicals | | 260 |
| Polymer Additives | | 84 |
| Electronics and IT materials | | 110 |
| Functional chemicals | | 66 |
| Food products | | 35 |
| Life Science | | 54 |
| Other | | 12 |

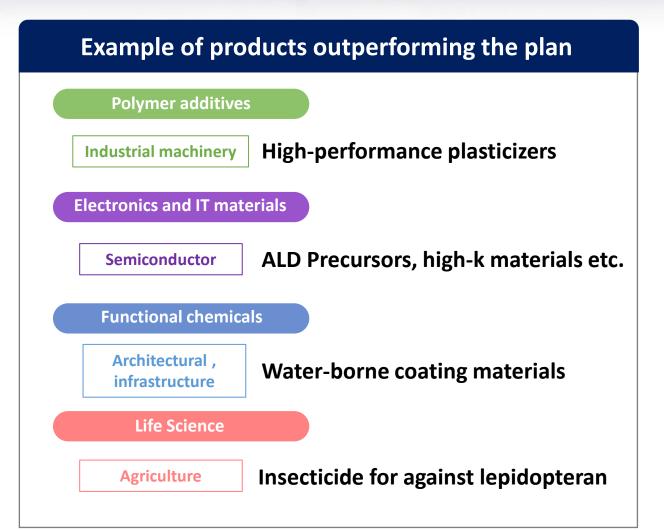
| FY2021 Results 1st year of <i>ADX 2023</i> | Progress (%) |
|---|--------------|
| 349 | 99.8 |
| 293 | 112.9 |
| 108 | 129.0 |
| 119 | 108.2 |
| 66 | 100.2 |
| A 6 | _ |
| 56 | 105.5 |
| 5 | 47.6 |

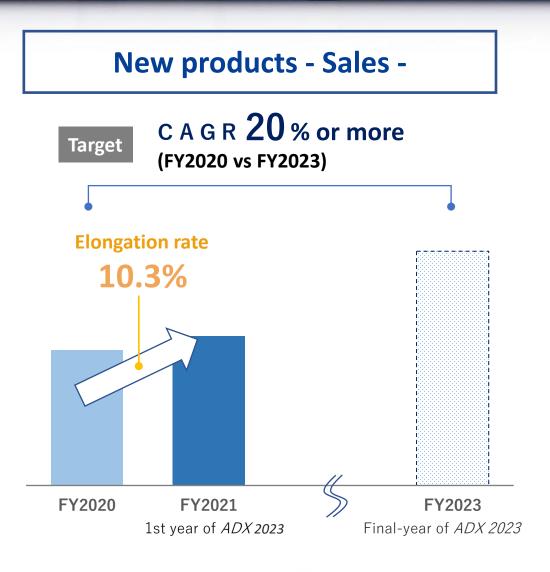
| Target leve | l reached | Unit: 100 | million yen | Ì |
|-------------|-----------|-----------|-------------|---|
| | | | | |

| FY2022 Forecast 2nd year of <i>ADX 2023</i> | Progress (%) | |
|--|--------------|--|
| 370 | 105.7 | |
| 297 | 114.2 | |
| 95 | 113.1 | |
| 136 | 123.6 | |
| 66 | 100.0 | |
| 10 | 28.6 | |
| 59 | 109.3 | |
| 4 | 33.3 | |

Key Strategies : Transforming the earnings structure / strategic product







Example of products outperforming the plan Food products Baking Confectionery Functional margarine

Preserving deliciousness

Marvelous

Effects of an extended durable life

Reduction of food waste

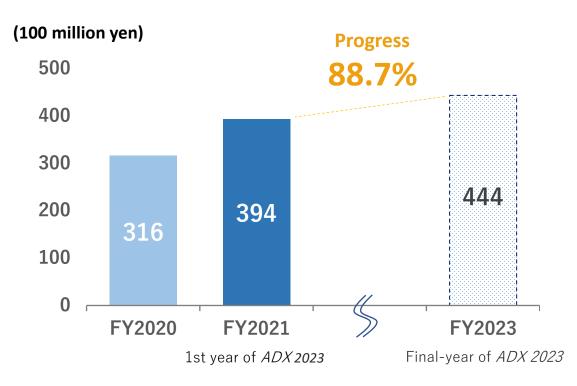
Improving production efficiency

Solving the labor shortage issue

Key Strategies: Transforming the earnings structure / Eco-friendly products

Eco-friendly products - Sales -

Target 44.4 billion yen
(1.4 times compared to FY2020)



Example of products outperforming the plan

Polymer additives

Intumescent-type flame retardant

Eco-friendly

Air quality protection

(making plastics more flame retardant and curbing the generation of smoke and toxic gas in the event of fire)

Food products

Products certified by RSPO* and others

Eco-friendly

Protection of natural environment & ecosystems

*RSPO = Roundtable on Sustainable Palm Oil

Automobiles ①

Market Trends

* MarkLines

FY2021

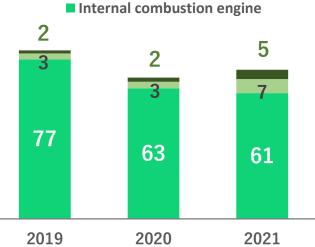
5% increase YoY (recovery)

FY2022

The impact of the semiconductor shortage is a concern

 Numbers of vehicles produced around the world





Quickly respond to the evolution of mobility and keep offering and increasing materials that are indispensable for next-gen. automobiles.

Example of today's major automobile-related materials

| Automobile body weight reduction | Automotive parts | Nucleating agents, Light stabilizers, Antioxidants, Flame retardants Structural adhesive |
|-------------------------------------|------------------------------|---|
| Introduction of electric components | Wire harnesses | Stabilizers for PVC |
| (Automatic driving etc.) | Vehicle electronic equipment | Epoxy resin adhesives |
| Fuel efficiency improvement | Engine Oil | Lubricant additives |

Reduction of environmental impact/Improvement in comfort and safety

Automobiles 2

Automobile body weight reduction
 (Automobile components resinify)

Steel plates

Resin
Composite materials

- Sophistication of resins
- Light-weight and durable
- High stability against heat and light
- Long service life, etc.
- Vehicles with electric power trains (xEV)

Engine
Gasoline tank
Power generator

Motor Battery Inverter

Ensure safety in the event of ignition

Polymer additives

Automobile body weight reduction (Polyolefin additives for use in bumpers and other exterior/interior parts)

Nucleating Agents ADK STAB NA series

 Sales increased mainly in the U.S. thanks to the recovery of automobile production in the 1H of FY2021.

Improve development in the U.S. and make the products available in more regions : SOUTH AMERICA, CHINA, MIDDLE EAST

Polymer additives

Making plastics flame retardant (curbing generation of hazardous substances, CO and smoke)

Intumescent frame retardants ADK STAB FP series

- Restrictions on halogen flame retardants overseas and the rise in prices of bromine and other substances have increased alternative demand.
- The trend toward a reduction of vehicle weight after the transition to EVs also worked as a boost.

Stimulate demand for the alternative for halogen flame retardants and improve sales in household appliances, EVs and other applications.

Automobiles 3

Technologies required of automated driving

Sensing

- Imaging sensor
- Millimeter-wave radar
- Laser, etc.

ECU*

- Drive control
- Brake control, etc.
- Safety improvements through high-precision adhesion & connection of electronic components
 - * ECU: Electronic Control Unit
- Fuel efficiency improvement (Engine Oil)

Gasoline vehicles ICE*

hybrid vehicles HEV,PHEV

- Fuel additives enhancing fuel saving performance
- ICE: Internal-combustion engine

Functional chemicals

Adhesion and connection of automotive camera modules, etc. (Curing Adhesive Epoxy resin)

Epoxy resin adhesives ADEKA REMYLOP Series

- Next-gen. materials for automobiles are increasingly developed and commercialized, and sales of our materials are expanding steadily.
- Improve proposals to automobile component manufacturers to expand adoption.
- A production increase at, and an investment in, the Mie Plant have been decided. (commercial operation: scheduled within FY2023)

Functional chemicals

Fuel efficiency IMP and reduction of CO₂ emissions (reduction of friction and abrasion inside an engine)

Lubricant Additives ADEKA SAKURA-LUBE series

• We felt the impact of decreased automobile production but achieved the initial year's plan partly because of exchange rates and price revisions.

By regarding the increase of hybrid vehicles as an opportunity, we will focus on boosting sales in the U.S. and CHINA.

Construction • Infrastructure

Market Trends FY2021

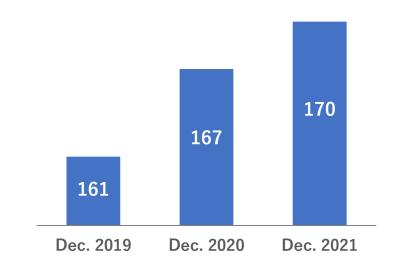
Approx. 15% increase year on year

FY2022

Trending upward

Numbers of housing starts in the United States (after adjustment of annual rates and seasons)

(10,000 units)



* Data published by the U.S. Department of Commerce

Functional chemicals

Available for aqueous paints and coating, viscosity adjustment and adhesion of food packages

Reactive emulsifier ADEKA REASOAP Series

- Tighter VOC restrictions in the emerging countries are working as a tailwind. The series will be expanded into construction paints applications through proposals leveraging the FDA certification.
- U.S., EUROPE, + CHINA, INDIA
- Expanding in the architecture and food contact applications.

Polymer Additives

Prevention of deterioration of vinyl chloride resin (e.g. infrastructure, automobile interior, housing)

PVC Stabilizers ADK STAB Series

Tighter regulations on heavy metal in Thailand and the rise in prices of lead and tin are working as a tailwind.

Sales of lead- and tin-free stabilizers are increasing.

Sales are increasing, mainly in NORTH AMERICA, SOUTHEAST ASIA & MIDDLE EAST.

Semiconductor

Market Trends

FY2021

Approx. 18% increase year on year

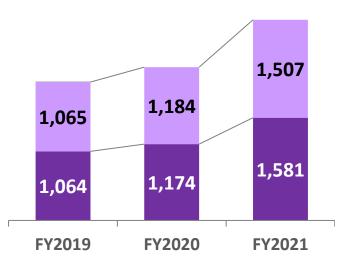
FY2022

The growth trend continues

Statistics on the size of the global semiconductor market

(100 million dollars)





* WSTS(World Semiconductor Trade Statistics)

Electronics and IT materials

Film formation applications of semiconductor memories (DRAM, NAND flash), etc.

High-k materials ADEKA ORCERA Series

- Sales increased, centering on products for advanced semiconductor memories.
- Maintain (increase) the world's top share and develop next-gen. materials.
- A new plant for cutting-edge logic semiconductor materials is under construction in Taiwan.

(commercial operation: scheduled in April 2024)

Electronics and IT materials

Most advanced photolithography process (circuit formation)

Photoacid generator ADEKA ARKLS Series

- Sales of the products for EUV lithography process are consistently increasing.
- Our share for ArF, EUV is increasing partly because of new orders.

Investment in increased production is underway at the Chiba Plant.

(commercial operation: scheduled within FY2023)

Launch a New Brand Apr. 2022

Market **Trends**

* Fortune Business Insights

FY2021

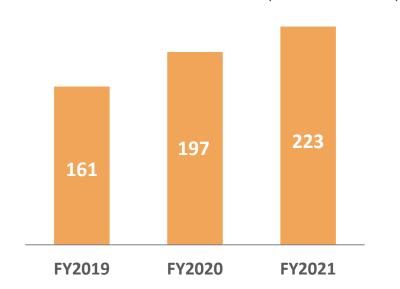
Mildly trending upward

Future

CAGR for FY2021 - 2028: 13.3%

Changes in the size of the global alternative milk market

(100 million dollars)



Food products

Plant-Based Foods Deli-PLANTS Series

Professional-use PBF foodstuffs that are tasty and user-friendly

Highly concentrated Oat milk

Plant-Based Cheese cream

Plant-Based Whipped cream

Plant-Based Margarine

✓ Delicious and Easy to use Easy realization of "Delicious PBF"

✓ Health Low cholesterol, low fat, etc. New value creation

Food diversity Expand market Sustainable and Affluent

Health and Prevention

Business model free from influence of raw materials

Dietary Lifestyle

Reducing Environmental Impact

✓ Reliability and Safety

RSPO-certified oil used, Trans-fatty acid reduced

Focus on developing the menu, improving advertising and expanding the lineup.

• Improve our proposals mainly for restaurant and meal delivery companies and PBF ventures.

Agriculture

Market Trends

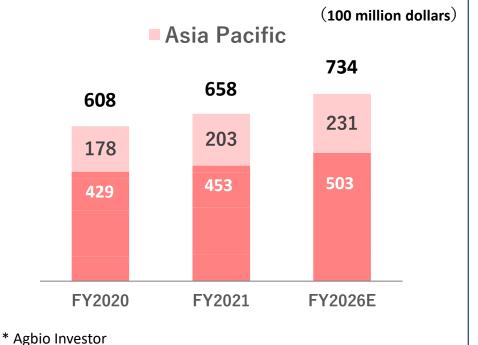
FY2021

Trending upward worldwide

Future

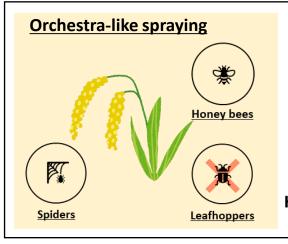
11.5% increase in 2026 (compared with 2021 levels)

Changes in the size of the global agrochemicals market



Life Science

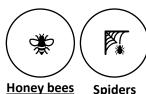
Orchestra, an insecticide for paddy rice



Pests

Useful insects





<u>Leafhoppers</u>

Highly effective against leafhoppers, which are rice pests.

Contributing to wet-rice farmers' food production

INDIA

Start working on agrochemicals registration and the construction of production facilities.

► Launched at the time of rainy-season cropping, around June 2022.

Target

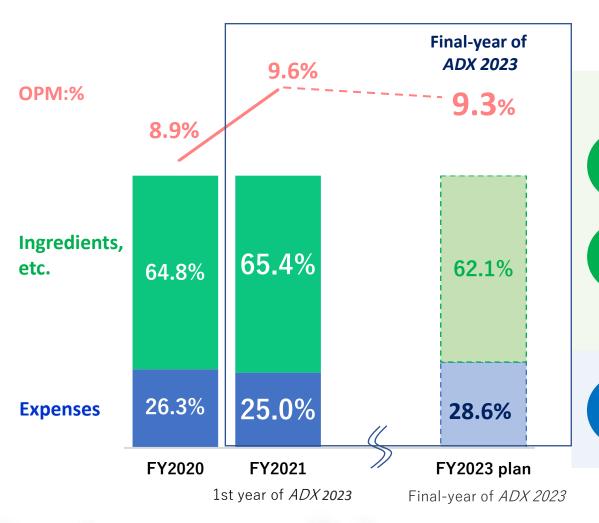
Sales

6.0 billion yen *

*Peak sales in India: FY2030 \sim

Key Strategies: Reform Earnings Structure/Increase Productivity

Appropriate management of total cost to develop an earnings structure with a strong backbone.



1st year of ADX 2023 (FY2021)

Implement global purchasing

Shared use of distribution warehouses, etc. and cooperative delivery

ADEKA Group



Curtail SG&A expenses and other fixed costs

Streamline manufacturing at plants.

Key Strategies: Sustainable Growth through Expansion of New Business Domains

Implementation of new product development and commercialization in four fields as growth drivers.

New product development









Materials for wind power generation

Social issues

Shift to renewable energy.

Make windmill blades larger.

= Increase the use of wind power generation through improvements in its power generation efficiency.





larger and longer lasting.

Strengthening Group Governance

Organization change and directors



Transitioned to a company with an Audit and Supervisory Committee.

Ratio of External Directors: 35.2%

**as of March 31, 2022 Six of 17 directors

(Number of female directors included: 1)

Responses to new governance codes



Revision of guidelines.

ADEKA Group Corporate Governance Guidelines

Improvement in disclosure



Declared support for the TCFD* recommendations.

Started disclosures relating to climate change.

^{*} TCFD: Task Force on Climate-related Financial Disclosures

Key Strategies: Strengthening the Foundation for Group Management

Human Rights and Human Resources

Formulation of "ADEKA Group Human Rights Policy"

ADEKA Group Human Rights Policy

The ADEKA Group has a management policy of aiming to be a company that is progressive and dynamic with a keen attitude towards the new changing tide and creating a better future for the people of the world. It embodies our aspiration to achieve mutual respect for diverse values that individuals have and their mutual development.

In accordance with this policy, we will fulfill our social responsibility of respecting the human rights of all stakeholders in all situations of corporate activities and contribute to realizing a sustainable society that is fair, impartial and free of discrimination and prejudice.

Publication of "Health and Productivity Management Declaration"



(Large enterprise category)

Certified as Outstanding Health & Productivity
Management Organization 2022



• Achieving a strong Financial Base Increasing the Group's Cash and Asset Efficiency.

FY2021

Introduce and expand the two-generation mortgage system with an eye to cash pooling.

Control and manage cash and curtail liabilities within the ADEKA Group.

Achieve Carbon Neutrality

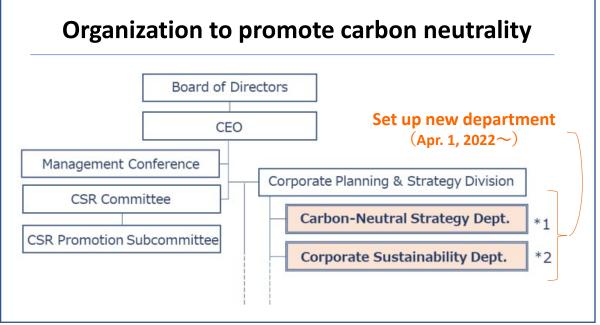
Gather ideas for achieving carbon neutrality by 2050 from all ADEKA,

2050: Achieving Carbon Neutrality

2030 : Reduce CO2 emissions by 46% compared to 2013 (Scope 1+2)



- (2) Contributing to the reduction of GHG emissions through the creation of technologies and products
- Examine GHG emissions throughout the supply chain.
- Promote the sustainable procurement of raw materials.
- Optimize and increase the environmental friendliness of logistics.



Capital Investment Plan

Polymer additives

UAE

Enhancement of equipment for one-pack granule additives.

Electronics and IT materials

TAIWAN

Build a new plant for cutting-edge logic semiconductor materials. **Polymer additives**

U.S.

Enhancement of facilities for stabilizers for polyvinyl chloride (PVC).

Capital Investments

Plan

FY2023

(Final-year of ADX 2023)

50.0 billion yen

(3-year total)

FY2021

(1st year of ADX 2023)

(billion yen)



Life Science

Reinforce facilities for wet-paddy insecticides. **JAPAN**

Electronics and IT materials

Chiba Plant

Invest in increased production of photoacid generators for advanced photo resists and other peripheral semiconductor materials.

Functional chemicals

Mie Plant

Reinforce facilities for epoxy resin adhesives.

INDIA

Progress Versus Operating Profit Target - By segment -

[Exchange] 107yen/US\$

FY2023 Target

| 119yen/€ | Final-year of <i>ADX 2023</i> |
|------------------------------|-------------------------------|
| Sales | 3,800 |
| Chemicals | 2,078 |
| Polymer Additives | 1,007 |
| Electronics and IT materials | 441 |
| Functional chemicals | 630 |
| Food products | 814 |
| Life Science | 890 |
| Other | 88 |

| FY2021 Results 1st year of <i>ADX 2023</i> | Progress (%) |
|---|--------------|
| 3,630 | 95.5 |
| 2,001 | 96.3 |
| 1,068 | 106.1 |
| 364 | 82.7 |
| 567 | 90.1 |
| 733 | 90.1 |
| 818 | 92.0 |
| 76 | 87.2 |

| = Target level reached | Unit: 100 million yer |
|------------------------|-----------------------|
| | |

| FY2022 Forecast 2nd year of ADX 2023 | Progress (%) |
|---|--------------|
| 4,060 | 106.8 |
| 2,247 | 108.1 |
| 1,193 | 118.5 |
| 422 | 95.7 |
| 632 | 100.3 |
| 837 | 102.8 |
| 913 | 102.6 |
| 63 | 71.6 |

Note: Figures are expressed in units of 100 million yen and have been rounded off.



FY2021

Supplemental Documents for Financial Results Overview

Director and Operating Officer Youji Shiga

- 1. Supplementary Data for consolidated Closing of Accounts
- 2. Management indexes, etc.
- 3. For Reference

1 Consolidated Balance Sheet

| L | Init: 100 million yen | As of Mar. 31,2021 | As of Mar. 31,2022 | Change | | | As of Mar. 31,2021 | As of Mar. 31,2022 | Change |
|---|---|-----------------------|-----------------------|-------------|-----|--|-----------------------|-----------------------|--------|
| C | Current assets | 2,555 | 2, 938 | 383 | lia | abilities | 1,661 | 1,784 | 122 |
| | Cash and deposits | 842 | 842 | 0 | | Current liabilities | 1,072 | 1,148 | 75 |
| | Notes and accounts receivable – trade, etc. | 910 | 1,004 | 93 | | Long-term liabilities | 588 | 635 | 46 |
| | Inventories | 697 | 960 | 263 | N | et assets | 2,714 | 2,968 | 253 |
| | Other | 104 | 130 | 26 | | Shareholders' equity | 2,120 | 2,301 | 180 |
| F | ixed assets | 1,821 | 1,814 | △ 6 | | Capital stock | 229 | 230 | 0 |
| | Tangible fixed assets | 1,189 | 1,193 | 4 | | Capital surplus | 200 | 201 | 1 |
| | Intangible fixed assets | 161 | 168 | 6 | | Retained earnings | 1,694 | 1,882 | 187 |
| | Investment and other assets | 470 | 452 | △ 17 | | Treasury stock | △ 4 | △ 12 | △ 8 |
| | | | | | | Accumulated other comprehensive income | 159 | 197 | 38 |
| | | | | | | Minority interests | 434 | 469 | 34 |
| Т | otal assets | 4,376 | 4,753 | 376 | Tc | otal liabilities and net assets | 4,376 | 4,753 | 376 |

Note: Figures are expressed in units of 100 million yen and have been rounded off.

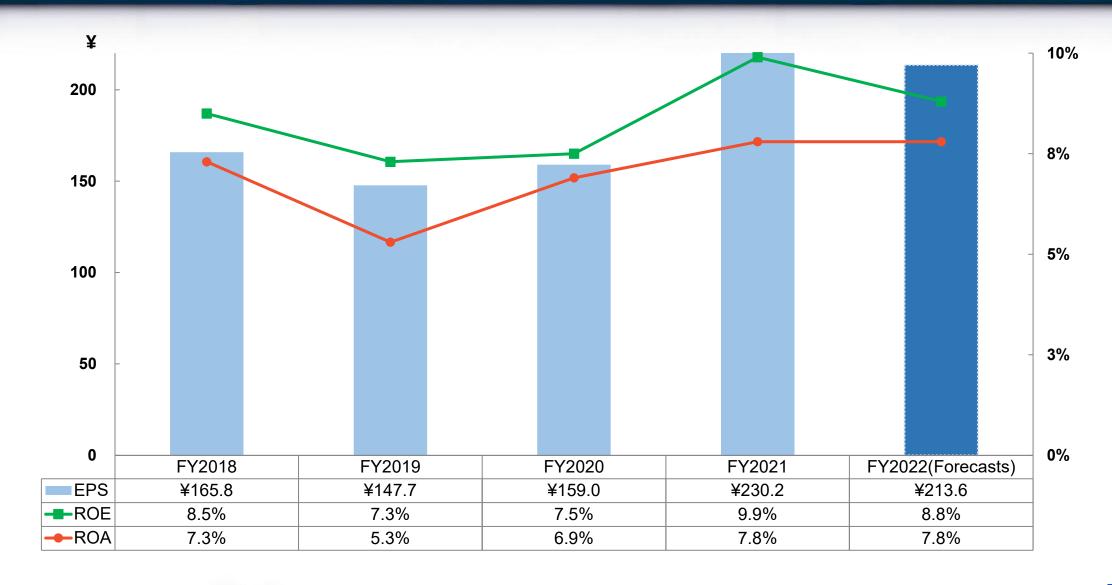
1 - 2 Cash Flow Statement

Unit: 100 million yen

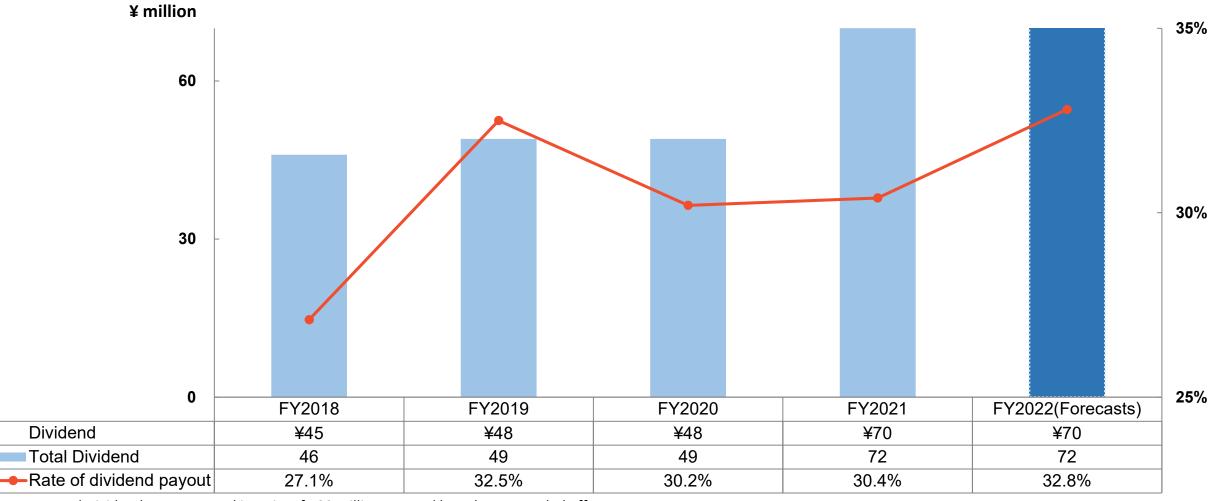
| | FY2020 from April 1, 2020 to March 31, 2021 | FY2021 from April 1, 2021 to March 31, 2022 |
|---|--|--|
| Cash flows from operating activities | 368 | 213 |
| Cash flows from investing activities | △ 141 | △ 113 |
| Cash flows from financing activities | △ 65 | △ 118 |
| Effect of exchange-rate changes on cash and cash equivalents | 11 | 24 |
| Net increase/decrease in cash and cash equivalents -increase) | 172 | 6 |
| Cash and cash equivalents at the beginning of period | 608 | 821 |
| Increase in cash and cash equivalents resulting from the inclusion of subsidiaries in consolidation | 39 | _ |
| Cash and cash equivalents at the end of period | 821 | 827 |

Note: Figures are expressed in units of million yen and have been rounded off.

2-1 Profitability

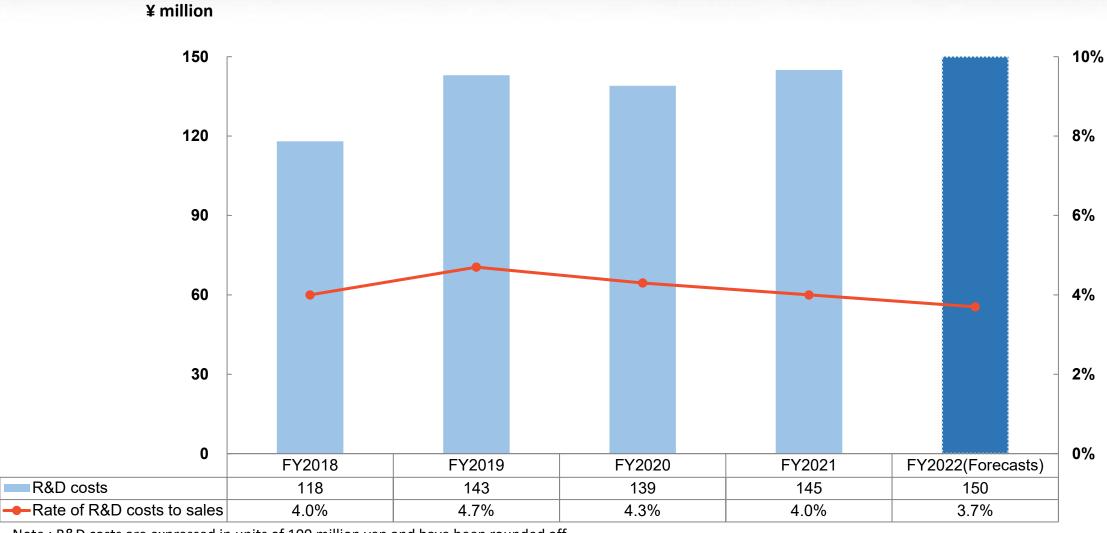


2 - 2 Dividend payout ratio and dividends



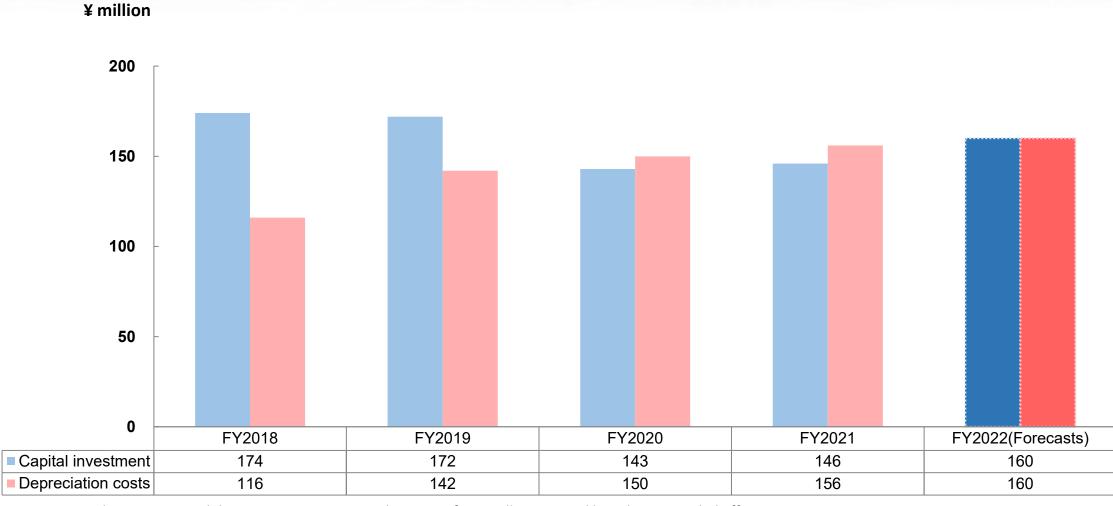
Note: Total Dividend are expressed in units of 100 million yen and have been rounded off.

2-3 Research and development costs



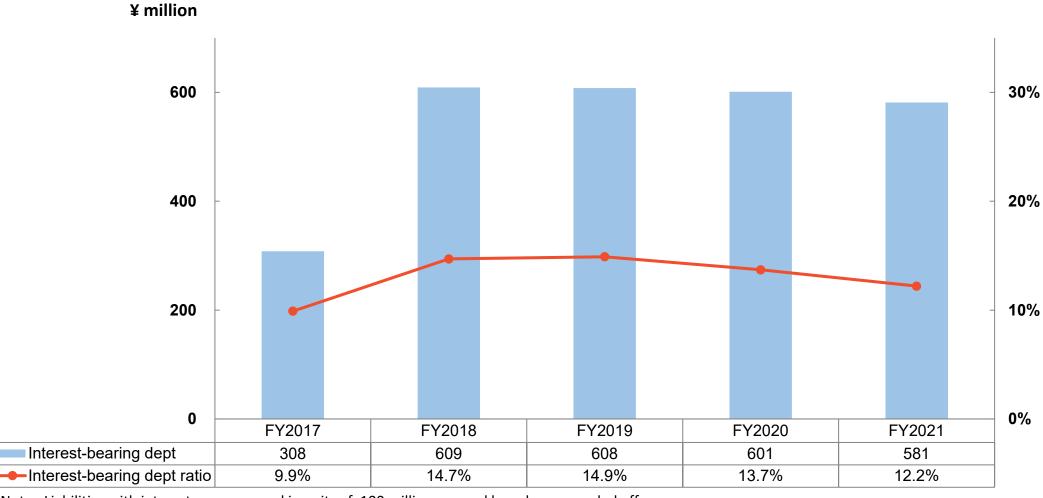
Note: R&D costs are expressed in units of 100 million yen and have been rounded off.

2-4 Capital investment



Note: Capital investment and depreciation are expressed in units of 100 million yen and have been rounded off.

2 - 5 Interest-bearing liabilities



Note: Liabilities with interest are expressed in units of 100 million yen and have been rounded off.

3-1 Overview of non-consolidated and consolidated closing accounts

Non-consolidated

Consolidated

Unit: 100 million yen

| Non-consolidated closing of accounts | | | | | | | |
|---|--------|--------|---------|----------|--|--|--|
| | FY2020 | FY2021 | Amounts | Rate (%) | | | |
| Sale | 1,262 | 1,428 | 165 | 13.1 | | | |
| Operating profit | 120 | 145 | 25 | 21.5 | | | |
| Current profit | 161 | 213 | 51 | 31.8 | | | |
| Profit attributable to owners of parent | 123 | 166 | 42 | 34.5 | | | |
| Net profit per share - yen/share - | 119.2 | 160.5 | | | | | |

| Domestic companies (11) | | | | | | |
|-------------------------|--------|--------|-------------|----------------|--|--|
| | FY2020 | FY2021 | Amounts | Rate (%) | | |
| Sale | 840 | 869 | 28 | 3.4 | | |
| Operating profit | 14 | 15 | 1 | 9.1 | | |
| Overseas companies (18) | | | | | | |
| | | | | | | |
| | FY2020 | FY2021 | Amounts | Rate (%) | | |
| Sale | 1,564 | 1,838 | Amounts 273 | Rate (%) 17.5 | | |

| | NIHON NORTANO (11) | | | | | | | |
|---|--|--------|---------------|----------|--|--|--|--|
| | FY2020 | FY2021 | Amounts | Rate (%) | | | | |
| Sale | 715 | 819 | 103 | 14.5 | | | | |
| Operating profit | 69 | 66 | △ 3 | △ 4.9 | | | | |
| Consolidation adjustment accounts (deleted) | | | | | | | | |
| | | FY2020 | F | Y2021 | | | | |
| Sale | Sale \triangle 1,112 \triangle 1,324 | | △1,324 | | | | | |
| Operating p | erating profit \triangle 10 | | △ 9 | | | | | |
| | | | | | | | | |

NIHON NOHVAKIL (11)

Note: Figures are expressed in units of 100 million yen and have been rounded off.

3 - 2 Consolidated Subsidiaries - 16 companies in Japan 1 -

| Segment | Consolidated subsidiary | Capital | Controlling Share:% | Line of business |
|---------------|-------------------------------|--------------|---|---|
| Chemicals | ADEKA CHEMICAL SUPPLY CORP. | ¥ 104million | 100.00 (Indirect ownership: 5.57) | Sales of chemical products, and the development, manufacturing and sales of metal processing oils, etc. |
| Chemicals | ADEKA CLEAN AID CORP. | ¥ 140million | 100.00 | Development and sales of kitchen detergents for commercial use, industrial detergents, etc. |
| Chemicals | OXIRANE CHEMICAL CORP. | ¥ 600million | 51.00 | Manufacturing and sales of epoxy plasticizers, etc. |
| Food products | ADEKA FOOD SALES CORP. | ¥ 42million | 100.00 | Sales of edible processed oils and fats for confectionary and breads, and sales of other foodstuffs, etc. |
| Food products | YONGO CO.,LTD. | ¥ 18million | 92.64 | Wholesaling of ingredients for confectionery and bakery business use. |
| Food products | ADEKA FINE FOODS CORP. | ¥ 50million | 100.00 | Manufacturing and sales of mayonnaise products, oil and fat processed food products and processed products using seafood. |
| Food products | UEHARA FOOD INDUSTRY CO.,LTD. | ¥ 70million | 100.00 | Manufacturing and sales of flour paste products, bean-jams and retort pouch foods. |
| Food products | CROWN CO.,LTD. | ¥ 10million | 100.00 | Wholesale business of food materials such as fatty oils, flour milling and flavors and processed foods. |

3 - 2 Consolidated Subsidiaries - 16 companies in Japan 2 -

| Segment | Consolidated subsidiary | Capital | Controlling share: % | Line of business |
|--------------|--|----------------|---|--|
| Life science | NIHON NOHYAKU CO.,LTD. | ¥14,939million | 51.00 | Agrochemicals, Wood Preservative, Agricultural Materials, Pharmaceuticals & Veterinary Products |
| Life science | NICHINO RYOKKA CO.,LTD. | ¥160million | 100.00 (Indirect ownership: 100.00) | Sales of Chemical/Pesticides for Professional Turf, Planning for GOLF Courses and Amenity Areas |
| Life science | NICHINO SERVICE CO.,LTD. | ¥3,400million | 100.00 (Indirect ownership: 100.00) | Production and Logistic Services of Agrochemical, Cultivation & Management of Experimental Field/Laboratories |
| Life science | NIHON ECOTECH CO.,LTD. | ¥20million | 100.00 (Indirect ownership: 100.00) | Agrochemical Residue Analysis, Chemical Substance Safety Testing, and Related Activities |
| Life science | AGRIMART CORP. | ¥50million | 100.00 (Indirect ownership: 100.00) | Sales of Termite Control Agents/Devices, Pest Control Agents/Devices |
| Others | ADEKA LOGISTICS CORP. | ¥ 50million | 100.00 | General and principal contracting of logistics for the company, warehousing, leasing of vehicles, etc. |
| Others | ADEKA ENGINEERING & CONSTRUCTION CORP. | ¥ 130million | 100.00 | Design, construction, and construction supervision of facility plants, and facilities maintenance. |
| Others | ADEKA LIFE-CREATE CORP. | ¥ 65million | 100.00 (Indirect ownership: 20.00) | Trading, brokerage and management of real estate, property and life insurance agency, sales in the OA equipment area, and management of buildings and company-owned apartments |

3 - 3 Consolidated Subsidiaries - 23 overseas companies 1 -

| Country | Segment | Consolidated subsidiary | Capital | Controlling Share : % | Line of business |
|---------|---------------|--|-------------------|---|---|
| U.S. | Chemicals | ADEKA USA CORP. | US\$1 million | 100.00 | Sales of chemical products. |
| U.S. | Chemicals | AMFINE CHEMICAL CORP. | US\$16 million | 60.00 | Manufacturing and sales of polymer additives. |
| U.S. | Chemicals | AM STABILIZERS CORP. | US\$8.5 million | 100.00 (Indirect ownership: 100.00) | Manufacturing and sales of polymer additives. |
| U.S. | Life science | NICHINO AMERICA, INC. | US\$0.7 million | 100.00 (Indirect ownership: 100.00) | Sales and R&D of agrochemicals in America |
| U.K. | Life science | NICHINO EUROPE CO.,LTD | £ 0.03 million | 100.00 (Indirect ownership: 100.00) | Sales and R&D of agrochemicals in Europe |
| BLAZIL | Life science | SIPCAM NICHINO BRASIL S.A. | R\$223.89 million | 50.00 (Indirect ownership: 50.00) | Production and sales of agrochemicals in Blazil |
| GERMANY | Chemicals | ADEKA Europe GmbH | €0.5 million | 100.00 | Sales of chemical products. |
| FRANCE | Chemicals | ADEKA POLYMER ADDITIVES EUROPE SAS | €3 million | 100.00 (Indirect ownership: 100.00) | Manufacturing and sales of polymer additives. |
| CHINA | Chemicals | ADEKA (CHINA) CO., LTD. | US\$31 million | 100.00 | Sales of chemical products. |
| CHINA | Chemicals | ADEKA FINE CHEMICAL (SHANGHAI) CO., LTD. | US\$20.5 million | 100.00 | Manufacturing and sales of polymer additives, functional resins, electronic materials and similar products. |
| CHINA | Chemicals | ADEKA FINE CHEMICAL (CHANGSHU) CO., LTD. | US\$21.54 million | 50.00 | Manufacturing and sales of polymer additives. |
| CHINA | Food products | ADEKA FOODS (CHANGSHU) CO., LTD. | US\$23 million | 70.00 | Manufacturing and sales of processed oils and fats, processed foods. |
| CHINA | Chemicals | ADEKA FINE CHEMICAL (ZHEJIANG) CO.,LTD. | US\$30 million | 100.00 (Indirect ownership: 100.00) | Manufacture and sales of chemical products such as polymer additives. |

3 - 3 Consolidated Subsidiaries - 23 overseas companies 2 -

| Country | Segment | Consolidated subsidiary Capital Controlling Line of Share: % | | Line of business | |
|----------------|---------------|---|---|---|---|
| TAIWAN | Chemicals | CHANG CHIANG CHEMICAL CO., LTD. NT\$30 million 50.50 Sales of poly plasticizers. | | Sales of polymer additives and plasticizers . | |
| TAIWAN | Chemicals | ADEKA FINE CHEMICAL TAIWAN CORP. | NT\$200 million | 100.00 | Manufacturing and sale of chemical products. |
| TAIWAN | Life science | TAIWAN NIHON NOHYAKU CO.,LTD | NT\$40 million | 57.00 (Indirect ownership: 57.00) | Sales and R&D of agrochemicals in Taiwan |
| INDIA | Life science | NICHINO INDIA PVT. LTD. | ₹3.85 million | 100.00 (Indirect ownership: 100.00) | Production, sales and R&D of agrochemicals in India |
| SOUTH KOREA | Chemicals | ADEKA KOREA CORP. ₩15 billion 10 | | 100.00 | Manufacturing and sale of chemical products. |
| THAILAND | Chemicals | ADEKA FINE CHEMICAL (THAILAND) CO.,LTD. | ‼ 350 million | 81.00 | Manufacturing and sale of chemical products. |
| SINGAPORE | Chemicals | ADEKA (ASIA) PTE.LTD. US\$ 0.8 million 100.00 Sales of chemical properties of the state of the | | Sales of chemical products. | |
| SINGAPORE | Food products | ADEKA (SINGAPORE) PTE LTD. S\$8 million 90.00 and fats, frozen p | | Manufacturing and sales of processed oils and fats, frozen piecrusts and related food products. | |
| Malaysia | Food products | ADEKA FOODS (ASIA) SDN.BHD. | MYR90 million | MYR90 million 60.00 Manufacturing and sales of processed of and fats. | |
| UAE | Chemicals | ADEKA AL OTAIBA MIDDLE EAST LLC | OTAIBA MIDDLE EAST LLC AED45.46 million 49.00 Manufacture and sales of p additives, Sales for Chemical | | Manufacture and sales of polymer additives, Sales for Chemicals and Foods |

3-4 Equity method - applicable companies -

| Equity method-applicable companies | Capital | Controlling Share : % | Line of business |
|---|-------------------|--|---|
| CO-OP CLEAN CO., LTD. | ¥80 million | 46.88 | Development and sales of soap, detergents and similar products. |
| SHOWA KOSAN CO.,LTD. | ¥550 million | 21.78 | Sale of synthetic resins, chemical products, industrial materials, electronic materials and environmental concerns. |
| AGRICULTURAL CHEMICALS (MALAYSIA) SDN. BHD. | MYR2.05 million | 24.18 (Indirect ownership: 24.18) | Production and sales of agrochemicals in Malaysia |
| SIPCAM EUROPE S.P.A. | €36.94 million | 20.00 (Indirect ownership: 100.00) | Production and sales of agrochemicals in Europe |
| NICHINO VIETNAM CO.,LTD | VND22,680 million | 20.00 (Indirect ownership: 100.00) | Production and sales of agrochemicals in Vietnam |
| TAMA KAGAKU KOGYO CO., LTD. | ¥126 million | 31.07 (Indirect ownership: 31.07) | Production and sale of organic synthetic chemicals |

Note: The underlined company was added to the scope of application of the

3-5 Core products of each business segments

| Business category | | Core products | | | |
|----------------------|---------------|---|--|--|--|
| Reporting segment | Chemicals | Polymer Additives | Additives for polyolefins, PVC plasticizers/stabilizers, Flame retardants, and others. | | |
| | | Electronics and IT materials | High-purity materials for semiconductors, AFES System and etching agents, Photo(Light)/heat curing materials, photoinitiators, Imaging materials, and others. | | |
| | | Functional Chemicals | Epoxy resins, Polyurethanes, Water-borne resins, Surfactants, Lubricant additives, Kitchen detergent, Cosmetic ingredients, Polypropylene glycol, Hydrogen peroxide and derivative products, Water-swelling sealing materials, and others. | | |
| | Food products | Margarines, Shortenings, Oil and fats for chocolate, Oils and fats for frying, Whipping cream, Kneading cream, Fillings, Frozen pie crusts, Mayonnaise dressing, functional foods, and others. | | | |
| | Life science | Agrochemicals, Agricultural materials, Pharmaceuticals & Veterinary products, Wood preservative, and others. | | | |
| Other business | | Designing of equipment plants, Construction and construction management, Maintenance of equipment, Logistic services, Warehousing, Leasing of vehicles, Real estate and insurance business, and others. | | | |

Notice on Forecast Performance and Business Plans

The forecast performance and business plans specified in this document have been prepared based on information available as of the date of publication, as well as on various prerequisites; therefore, the actual results may differ from these forecasts or plans depending on various factors that may arise hereafter.

In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.