



Press Release

May 10, 2012

To whom it may concern



Legal Affairs and Publicity Department,
Publicity and Administration Group
Contact: +81-3-4455-2803
<http://www.adeka.co.jp>

Announcement of Appointment of a New President

We are pleased to announce that the appointment of a new president was approved at the board of directors' meeting held on May 10, 2012.

1. Reason for Change

This change is intended to strengthen our management base under a new management regime.

2. Details of Change

This change is intended to strengthen our management base under a new management regime.

Name	New Position	Current Position
Kunihiko Sakurai	Chairman	President
Akio Kohri	President	Director and Managing Operating Officer

3. Profile of New President

Name	Akio Kohri
Date of Birth	December 21, 1948
Career Summary	<ul style="list-style-type: none">• March 1971 Graduates from School of Political Science and Economics, Waseda University• April 1971 Joins ADEKA Corporation• June 2003 Appointed as General Manager of Food Planning Division, ADEKA Corporation• June 2005 Appointed as Operating Officer and General Manager of Food Planning Division, ADEKA Corporation• June 2007 Appointed as Operating Officer, Deputy Head of Food Headquarters, and General Manager of Food Planning Division, ADEKA Corporation• June 2008 Appointed as Director and Operating Officer, Head of Food Headquarters, and General Manager of Division of Promoting Food

	Operations in China, ADEKA Corporation <ul style="list-style-type: none">• June 2010 Appointed as Director and Managing Operating Officer and General Manager of Corporate Planning Division, ADEKA Corporation
Ownership of Shares	20,700 shares (as of the end of March 2012)

4. Scheduled Date of Assumption of Office

June 22, 2012

Mr. Kohri's assumption of office is scheduled to be officially decided on June 22, 2012, at the 150th annual shareholders' meeting and the board of directors' meeting to be held after the shareholders' meeting.